

Full Stack Developer (Node.js or J2EE)

Role Profile

ABOUT US

Six Factor is a people-first business solutions company, and Google's leading Cloud Partner in Western Canada. We provide tailored software to improve business performance and operational efficiency.

Six Factor's core business purpose is to provide GREAT products and services that we and our customers fall in love with. The products we create help others optimize their business performance, skills, and capability across Canada.

Our philosophy for success starts with our PEOPLE. We ensure our people feel empowered so they contribute as part of a high-performance team, to collectively create incredible products which drive the right business outcomes for our clients. As a key player in our team, you will have the ability to collaborate with great people and synergize your skills with theirs, to build strength in our technology capability.

ABOUT YOU

At Six Factor, we want our people to feel empowered so as to feel they contribute as part of a high-performance team, to collectively create incredible products which drive the right business outcomes for our clients. As part of our team, you will be invited to collaborate with great people and synergize your skills with theirs, to build strength in our team capabilities.

- You are driven by your values and look to inspire and empower others through your actions
- You have patience and the ability to explain technical matters in simple terms
- You are proactive, curious and seeking to create opportunity and empower people
- You show empathy and understanding of how to best meet a client's needs
- You have the ability to coach and educate people on our solutions, platforms and software services
- You are approachable, have a personable vibe, and an air of authenticity
- You exhibit ambition and humility equally, and show a passion to move as a team from good to great

ABOUT THE OPPORTUNITY

We are looking for a senior Full Stack Java J2EE/ Node.JS Software Developer to build our team, and get involved in leading our technical capability growth on Google GCP.

You are a self-led individual who loves the cloud and has a deep understanding of how best to apply the disciplines needed to build a successful microservices architecture. You are proactive and technically involved, taking ownership of the engineering outcomes needed, based on your experience and skills to achieve and win with a team-first mindset. As a full-stack Java/NodeJS software engineer on GCP, you will guide the team to write elegant, fast code to a high standard, in a timely and scalable way that improves the code-base of our products.

You will be a key player in the technical team, and hold the real-world experience to craft your role, to improve all aspects of the ongoing software development from the initial specification, through to developing, testing and production release.

Technical requirements

- 5+ years of actual software engineering experience
- Expertise in Java J2EE, Node.JS, Express, ES5+, GCP, docker
- Proven experience in software engineering disciplines, Agile/Scrum workflows, Git, and other IDE tools
- Experience working with/developing JSON REST APIs
- Ability to think outside the box, not afraid to try new things, and always challenge the status quo!

Optional skill sets

- GCP cloud certification
- Experience working with a Solution Architect on delivering distributed systems, microservices, and service-based architectures

Responsibilities

- Develop quality app software and web applications
- Analyze and maintain existing software applications
- Design highly scalable, testable code
- Discover and fix programming bugs

Qualifications

- Bachelor's degree or equivalent experience in Computer Science or related field
- Development experience with programming languages to a commercial grade
- Advanced SQL database or relational database skills

People skills

- Proven experience in software engineering disciplines and a willingness to learn and grow
- You are driven by the quality of your work & values and look to inspire others through actions
- Patience and ability to explain and record technical matters in simple terms
- Empathy and understanding of how to best meet a client's needs
- Ability to train and educate junior staff on our solutions, platforms and software services

Setting you up for success

The ideal candidate will be responsible for developing high-quality applications by implementing testable and scalable code sets.

Commitment

- Full-time
- 40 hours per week

Your successful application

Your fit with our culture, adaptability, curiosity, and stamina for learning is important to us — as is the years of experience and learning you have gained from previous positions, and the level of education you have obtained in technology adoption.

Ideally, you have:

- Good technical training and practice in the areas described above
- An ability to demonstrate how you have and continue to evolve your business and technical learning
- Projects and assignments you have completed that show your best skills base
- Learning you have gained from reflecting on your past engagements and opportunities

How to apply

Send an email to HR@SixFactor.com with the following information:

- Subject line: <Your Name> Application for Full Stack Developer
- Email content:
 - ◆ Introduce yourself: Why you are an ideal candidate. Please tell us about your career aspirations, your range of salary expectations, and your asks of us. Mix in a personal achievement that you are most proud of, and you are pretty set to go to the next step.
 - ◆ Email signature with contact details: include your phone number, email address, general location of residency, and the link to your website or professional networking page, if applicable.
- Résumé or CV: include a Google Docs link or PDF attachment

We DO respond to all applicants, we will also ask all applicants moving to the interview stage to complete our *Persona* assessment. This will allow us to best help you, achieve your greatness going forward.